

8 Structure

Regional Strategy

Echo students are invited to intentionally connect with others who live in the same general area within the Twin Cities. We shape this relational connection by providing regional team room environments where students are socializing and discussing God's story with people they are more likely to see outside of Echo events and services.

Team Room Structure

Within each team room is a fully staffed volunteer team, including 2-3 Team Captains and 10-12 additional adult volunteers. Each team works together to facilitate an environment where students can discover Jesus through caring leaders, biblical teaching and meaningful relationships. Each room includes adult volunteers who are gifted in social connection, shepherding, operations and teaching. Each team room also has a team of Student Catalysts, who are 10-12 graders who serve as apprentice leaders in any of the following volunteer roles.

Social Connectors make every student feel welcome and accepted in the team room community. They draw students into conversations and games and connect them with other students. They are always watching for students who don't seem engaged and look for ways to get them involved in the life of the team room.

Operations people are gifted in detail management, organization and event planning. They help to identify and create systems so that students and leaders have the information they need to fully participate in Echo.

Shepherding happens primarily in the Journey Group setting. Journey Group leaders meet weekly with a their group and spend about half of their time shepherding and nurturing students.

Teaching leaders facilitate weekly discussions with groups of 15-20 students. The discussions center around and immediately follow the large group teaching and worship experience. Outlines are provided, but teaching leaders are encouraged to bring their own creativity to leading these discussions.

9 Ministry Commitment

By submitting this application, I agree to participate as a leader in the following ways:

- I will commit to growing in spiritual maturity through a personal relationship with Jesus and participation in Christian Community
- I will be respectful and teachable to the leadership of Woodland Hills Church, serving in a spirit of humility, teamwork and other-oriented love.
- I will strive to model, communicate and demonstrate the story, vision and values of the Emerging Generation ministry to students, other volunteers and staff.
- I will fully participate in my designated role during weekly services, Echo events, Journey Groups, Team Room activities and Echo relationships.

Signature and Date: _____

1 Personal Information

The information contained in this application will be kept confidential. It will be disclosed only to those who have a genuine need to know in order to carry out their responsibilities at Woodland Hills Church, or as required by law.

Date / / Male Female

Legal Name Nickname
Last First Middle

Address
Street City State ZIP

Home Phone () Birth Date / / Birthplace

Work Phone () Email

Cell Phone () Driver's License #

If you have lived at your current address less than five years, provide information on ALL addresses lived at during that period.

Full Address Dates from: to:

Full Address Dates from: to:

Marital Status Single Married Divorced Remarried Spouse's Name

Children's Names & Ages

Emergency Contact Phone ()

Occupation Place of Employment Number of years

Please provide information for ALL jobs you have held in the past three years.

Employer/ Position Dates from: to:

Supervisor Phone ()

Employer/ Position Dates from: to:

Supervisor Phone ()

2 Your Spiritual Journey

DON'T MISS THIS!! ON A SEPARATE PIECE OF PAPER...

Please briefly tell us about your spiritual journey. Include how and when you began following Jesus, if and when you were baptized, what you are doing to grow deeper in your faith, and how you are living out the Kingdom .

3 Church Involvement

- How long have you attended Woodland Hills Church? _____ How often do you attend? Weekly Monthly Yearly
- Have you been baptized? Yes No Date of baptism
- List two strengths you have in working with young people. • List two weaknesses you need to work on.
- If you have discovered your spiritual gifts, please list your top two or three: _____
- Describe any current opportunities to use your spiritual gifts
- Why do you wish to work with young people? (please give a detailed explanation, use extra paper if needed)

4 Previous Experience

- List any leadership/volunteer experience you have had with children/youth _____

- Reference Name and Phone _____
- List any training or education that has prepared you to work with children/youth _____

- List any other Woodland Hills ministries in which you are involved _____

7 Positive Interaction with Minors

As ministry leaders, we must go above and beyond our responsibilities to promote a healthy and safe environment, insuring that we protect young people and their parents, volunteers and staff, our congregation, and the reputation of Christ.

These guidelines pertain to ministry sponsored or related activities of Woodland Hills Church and relationships that form as a result of these activities.

Adults involved in our ministry must strive to build trusting relationships with students AND their parents. Adults need to obtain approval from the ministry associate pastor and a parent / guardian for all meetings with minors outside of scheduled activities.

THE RULE OF THREE

It is always preferred that there be at least three people present when students and adults are together.

PUBLIC MEETING PLACES ONLY

Adults and students should always try to meet in a public place like a restaurant, library or common area of the church building. Adults should avoid being alone in a non-public place with a minor. This includes riding in a vehicle, talking behind closed doors, meeting in homes, etc. Adults who give rides to groups of students need prior written approval from the student's parent* and also be aware of the liability concerns regarding passenger safety.

PERMISSION GUIDELINES

In some situations, adults may need to have one-on-one meetings with minors. These meetings require the ministry associate pastor's approval and direct permission from the student's parent.

RELATIONSHIP GUIDELINES

Adults may not date or be romantically involved with a minor or any student that is currently in High School.

Adults should avoid questionable and inappropriate physical contact with minors. When having physical contact with students, touch should be limited to placing a hand on a student's shoulders, hands, arms, head, or upper back. Adults should not ask students for hugs or other forms of physical contact and should redirect students to less intimate expressions of affection. Adults should also avoid extended physical contact with students, having students sit on laps, and giving or receiving massages.

Adults should never touch students to express power or restraint, If a student is acting out of line and does not respond to your kind redirecting, ask them to step aside from the group. Then, gently explain to them that they are not acting appropriately. NEVER yell at a student or embarrass them in front of their peers.

I, the undersigned, have read, agree with and comply to the Preliminary Guidelines for Positive Interaction with Minors.

X Signature _____ Date _____ X

Print Name _____

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*The written permission is in the form of an annual liability release form completed by parents / guardians.