



COVENANT PARTNER

ANNUAL GATHERING

AGENDA

1. WELCOME
2. COVENANT VOWS
3. BOARD MEMBER REAFFIRMATIONS
4. RECAP OF LAST YEAR
5. FINANCIAL UPDATE
6. MINISTRY UPDATES
7. CLOSING

BOARD MEMBER REAFFIRMATIONS

At the end of each three-year term on either the Elder or Trustee boards, a board member may seek reaffirmation from their fellow board members about continuing to serve for another term. At that point, the Covenant Partners are asked if they also affirm this recommendation from leadership. This is handled through a ballot vote at a meeting, and absentee votes may be cast by those Covenant Partners who are unable to attend. We've asked all Covenant Partners to vote electronically in 2023 as a part of your online RSVP; your vote will be kept confidential.

QUALIFICATIONS FOR ELDERS & TRUSTEES

- Godly character
- Established covenantal relationships
- Christian maturity (not a recent convert)
- A good reputation
- Doctrinal soundness
- An ability to learn/mentor biblical values
- A desire to be an Elder or Trustee
- An ability to work effectively with others (teamwork)
- A demonstrated ability to manage "big picture" concerns
- Covenant Partner of Woodland Hills Church

CURRENT CANDIDATES

THE FOLLOWING BOARD MEMBERS ARE BEING PRESENTED FOR REAFFIRMATION:

KARISSA KOHN

Reaffirmation as a Trustee

Karissa received her Bachelors of Science in Computer Science at the University of Wisconsin, Eau Claire. She is currently a front-end Principal Engineer at FICO, volunteers as a coach in Heroes Gate, and is involved with St. Paul Young Life. Karissa and her husband, Josh, have attended Woodland Hills since 2003 and became Covenant Partners in 2009. They have three children, ages 11, 9 and 4.

MARCIA LOWEEN

Reaffirmation as an Elder

Marcia is the System Laboratory Operations Director at Children's Minnesota and received her Bachelors of Science degree at North Dakota State University. She has been a volunteer on the welcome desk team, classroom volunteer and a volunteer Coach in Heroe's Gate. She and her husband, Trent, have attended Woodland Hills Church for 22 years and she's been a Covenant Partner for the last 13 years. They have three children ages 18, 16 and 15.

JERRY POINDEXTER

Reaffirmation as an Elder

Jerry received training at the Air Force Tech School and completed Graphic Arts and Computer Graphics degrees. He is semi-retired, but still works as a professional musician and vocalist. Jerry serves in several Woodland Hills ministries: the worship ministry (14 years), the prayer ministry (8 years), the MLK Service Planning committee (4 years) as well as being a founding and participating member of our Civic Engagement Team. He and his wife, Roxanne, have attended Woodland for approximately 18 years and have been Covenant Partners for fifteen years.



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FINANCIAL UPDATE

ORIGINAL BUDGET 2022-23

Income		\$2,984,822
Offerings	\$2,980,451	
Other	\$4,370	
Expenses		(\$2,864,104)
Human Resources	\$1,843,629	
Ministry Expenses	\$982,225	
— Snow Removal	\$38,250	
Building Improvement Fund		(\$120,000)
Surplus/(Deficit)		\$718

NEXT FISCAL YEAR

Income		\$3,040,228
Offerings	\$2,997,458	
Other	\$42,770	
Expenses		(\$2,936,549)
Human Resources	\$1,953,726	
Ministry Expenses	\$936,143	
— Snow Removal	\$46,680	
Building Improvement Fund		(\$120,000)
Surplus/(Deficit)		(\$16,321)

FISCAL YEAR FORECAST THROUGH JUNE 30

Income		\$2,941,939
Offerings	\$2,907,899	
Other	\$34,041	
Expenses		(\$2,899,353)
Human Resources	\$1,852,694	
Ministry Expenses	\$906,139	
— Snow Removal	\$140,520	
Building Improvement Fund		(\$120,000)
Surplus/(Deficit)		(\$77,414)

SAVINGS BALANCE

Capital Improvement Fund*	\$461,388
Cash Reserves	\$235,067

Total Savings Balance	\$696,455
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* projected to be 6/30/2023

GIVING AWAY OUR RESOURCES 2022-23

Missionary Support	\$92,500
Thanksgiving Meals	\$4,573
Christmas Lights Fundraiser	\$54,806
Corner Shelf Equipment	\$27,222
Corner Shelf Groceries	\$66,427
Total Giving	\$245,528



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WHERE WE'VE BEEN, WHERE WE'RE GOING

A LOT GOES ON AT WOODLAND HILLS, AND WE COULDN'T POSSIBLY COVER EVERYTHING THAT OUR CHURCH IS UP TO! BUT WE WANT TO CALL YOUR ATTENTION TO A FEW SPECIFIC ITEMS:



THE CORNER SHELF

In July of last year, we began operating the food shelf in our building, after having partnered with Merrick Community Services for over ten years. It's been a lot of work, but also very successful! In October we transitioned to a "custom curbside" system: clients choose the food they'd like from what we have available, and our staff and volunteers pack it up and bring it to their cars. In this way, we're able to provide culturally relevant food that meets each family's needs through a system that honors clients' dignity and offers them choice. It also cuts down on food waste for both them and us, and costs 19% less per family.

We've seen a staggering increase in the number of families we're serving too – from an average of 87 households per week to 223! We saw a 24% increase when we shifted to custom curbside, but another huge increase took place when government food support for low income families was reduced. The SNAP program (formerly known as food stamps) had increased benefits during COVID, but the increases disappeared in March and since then our numbers have more than doubled.

We're honored to be able to offer high-quality food to serve our community. Of course our food fundraisers have been critical to help us keep up with demand, and we will continue to strive to meet rising food needs as best we can.

TINY HOMES

Our partnership with Settled continues at full steam. We donated six tiny homes that were built by volunteers from Woodland and other churches to help launch the first Sacred Settlement at Mosaic Church in St. Paul. They held their grand opening in October, which was a huge milestone! In December, another two homes were donated to Prince of Peace Lutheran in Roseville for an interim tiny home community.

We also finished the production/warehouse facility here at Woodland Hills, which is already making the construction of tiny homes more efficient. This summer three more houses will be completed, and we will have eight homes on site as a "display" community. We also hope to create a more naturalized, eco-friendly space for the display this year. We're blessed to be part of this unique opportunity to serve our chronically homeless neighbors.



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CREATION CARE

Our church leadership and staff have been striving to be better stewards of the impact our ministries have on creation. We've started using compostable cups and plates, cloth tablecloths, and metal silverware at our gatherings, and we're doing what we can to minimize our use of plastic. If you were at our Good Friday service, you used our new stainless steel communion cups! In the coming year, pending the approval from the city, we also hope to improve our watershed impact by replacing some of our north end parking lot with a more naturalized landscape, and our food shelf will begin composting expired food. At today's picnic, you also saw the first use of our new compost bins for food scraps!



NEW SERMON SERIES

Our Unraveling Truth sermon series is lasting longer than expected (to nobody's surprise). After it's over, we're planning a new extended series on the book of Revelation. "Revelation" means uncovering, and bringing to light what's been hidden. This often-confusing book is all about revealing truth and unmasking lies, and we hope the series will help us all wake up to the lies we've been tricked into believing, and reorient our lives around truth!



JESUS COLLECTIVE

We've been an official Jesus Collective partner for two years, but Greg and Paul have been involved since its inception. We continue to be excited about the ways this group of churches and leaders is ushering in a new movement that puts Jesus at the center of everything – we have much in common and they feel like "our people." We're hosting our first Jesus Collective gathering on June 1-2, and are exploring other ways we can support this movement. Today you'll hear from Jon Hand, one of the members of their Core Leadership Team.



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