

## **Thursday Paydays in 2026**

January 8  
January 22  
February 5  
February 19  
March 5  
March 19  
April 2  
April 16  
April 30 – No benefit deduction except for 403B  
May 14  
May 28  
June 11  
June 26  
July 9  
July 23  
August 6  
August 20  
September 3  
September 17  
October 1  
October 15  
October 29 - No benefit deduction except for 403B  
November 12  
November 25 - Wednesday  
December 10  
December 24

## **Holidays 2026**

Thursday, January 1 – New Year’s Day  
Monday, January 19 - Martin Luther King Day  
Sunday, April 5 – Easter Day  
Monday, April 6 – Observed Easter Day  
Monday, May 25 - Memorial Day  
Thursday, June 18 – Observed Juneteenth  
Friday, June 19 - Juneteenth  
Thursday, July 2 – Observed Independence Holiday  
Saturday, July 4 – Independence Day  
Monday, September 7 - Labor Day  
Thursday, November 26 - Thanksgiving Day  
Thursday, December 24 – Observed Christmas Day  
Friday, December 25 – Christmas Day  
Thursday, December 31 – Observed New Years Day 2027

\*\*2 Floating Holidays are awarded on January 1, 2026, and will expire on December 31, 2026.

\*\*Good Friday is not a holiday. If you work this event, work with your supervisor to flex the hours you worked.

## **Holiday Policy:**

When a holiday falls on a Friday, Saturday or Sunday, Woodland Hills Church will also observe the holiday on either the preceding Thursday or the following Monday.

### **Working on a holiday or an observed holiday:**

If a regular salary employee is required to work on a holiday or an observed holiday, they will receive replacement hours for the actual number of hours worked on the holiday/observed holiday. Replacement holiday hours must be requested in advance and taken within two weeks of the actual holiday subject to job responsibilities and team needs. If the employee requests the holiday off (they are scheduled to work, but request the time off), they should submit a time off request in the time off system as vacation or floating holiday. If a regular hourly employee is required to work on a holiday or observed holiday, they will receive straight time pay for the hours worked plus their regular scheduled pay for that day.

### **Holiday that falls outside the work schedule:**

Only regular full-time employees (salary and hourly) may request replacement holidays when a holiday or observed holiday falls on their normal scheduled day off. Replacement holidays must be requested in advance and taken within two weeks of the actual holiday subject to job responsibilities and team needs.

### **Floating Holiday:**

Regular employees are allowed 2 floating holidays (16 hours) at the start of each calendar year. Floating holidays for new hires are pro-rated based on their start date during the calendar year. Please request your floating holidays 2 weeks in advance in increments of 8 hours, regardless of how many hours you work that specific day. All unused floating holidays are forfeited at the end of the calendar year or upon termination of employment.