

Thursday Paydays in 2026

January 8
January 22
February 5
February 19
March 5
March 19
April 2
April 16
April 30 – No benefit deduction except for 403B
May 14
May 28
June 11
June 26
July 9
July 23
August 6
August 20
September 3
September 17
October 1
October 15
October 29 - No benefit deduction except for 403B
November 12
November 25 - Wednesday
December 10
December 24

Holidays 2026

Thursday, January 1 – New Year's Day
Monday, January 19 - Martin Luther King Day
Sunday, April 5 – Easter Day
Monday, April 6 – Observed Easter Day
Monday, May 25 - Memorial Day
Thursday, June 18 – Observed Juneteenth
Friday, June 19 - Juneteenth
Thursday, July 2 – Observed Independence Holiday
Saturday, July 4 – Independence Day
Monday, September 7 - Labor Day
Thursday, November 26 - Thanksgiving Day
Friday, December 25 – Christmas Day

**2 Floating Holidays are awarded on January 1, 2026, and will expire on December 31, 2026.

**Good Friday and Christmas Eve are not holidays. If you work this special service, work with your supervisor to flex the hours you worked.

Holiday Policy:

Woodland Hills Church may observe certain holidays on a day other than the actual holiday based on what day of the week the holiday falls on.

Working on a holiday or an observed holiday:

If a regular salary employee is required to work on a holiday or an observed holiday, they will receive replacement hours for the number of hours worked on the holiday/observed holiday. Replacement holidays must be requested in advance and taken within two weeks of the actual holiday subject to job responsibilities and team needs. If the employee requests the holiday off (they are scheduled to work, but request the day off), they should record the day in the time off system as a replacement holiday. If an observed holiday is offered in place of the holiday (ex. Possibly Easter) then a replacement holiday does not need to be requested for the holiday.

If a regular hourly employee is required to work on a holiday or observed holiday, they will receive straight time pay for the hours worked plus their regular scheduled pay for that day.

Holiday that falls outside the work schedule:

Only regular full-time employees (salary and hourly) may request replacement holidays when a holiday or observed holiday falls on their normal scheduled day off. Replacement holidays must be requested in advance and taken within two weeks of the actual holiday subject to job responsibilities and team needs.

Floating Holiday:

Regular employees are allowed 2 floating holidays (16 hours) at the start of each calendar year. Floating holidays for new hires are pro-rated based on their start date during the calendar year. Please request your floating holidays 2 weeks in advance in increments of 8 hours, regardless of how many hours you work that specific day. All unused floating holidays are forfeited at the end of the calendar year or upon termination of employment.