

# Health Reimbursement Arrangement

Ameriflex

# What is an HRA?

A health reimbursement arrangement (HRA) is funded by your employer to help you pay for pre-determined medical expenses.

### Employee Out of Pocket: (Bronze Plan)

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- Single: \$3250
- EE/Spouse: \$6500
- EE/Child: \$6500
- EE/Family: \$6500

### Employer's Contribution (Bronze Plan)

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- Single: \$2400
- EE/Spouse: \$4800
- EE/Child: \$4800
- EE/Family: \$4800

### Employee Out of Pocket: (Silver Plan)

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- Single: \$1600
- EE/Spouse: \$3200
- EE/Child: \$3200
- EE/Family: \$3200

### Employer's Contribution (Silver Plan)

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- Single: \$2400
- EE/Spouse: \$4800
- EE/Child: \$4800
- EE/Family: \$4800

### Coverage: Medical Only Expenses

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- In-Network Deductible
- Out-of-Network Deductible
- Copays
- Coinsurance
- Medically Related Vision

### Expenses Continued

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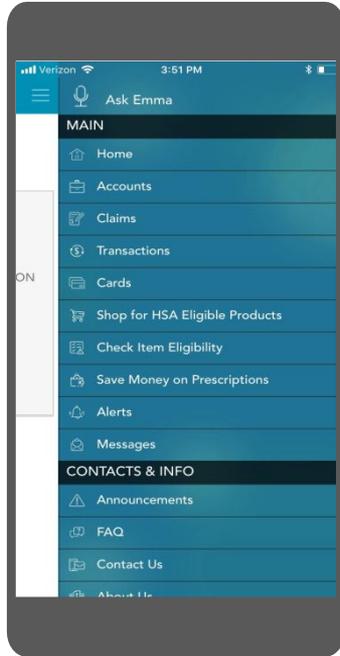
- Medically Related Dental
- Doctor
- Hospital
- Prescription
- Over the counter

### Things to note:

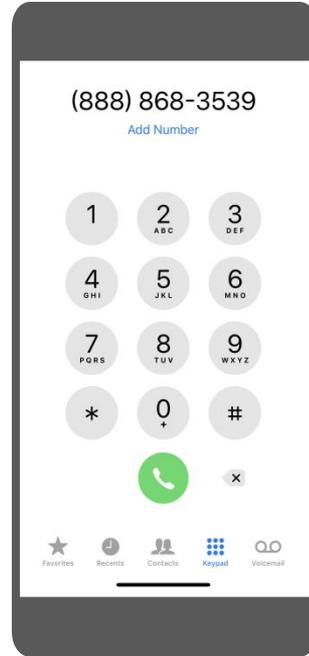
- To be eligible to participate in the HRA, you must be enrolled in your company's sponsored medical plan
- The funds are made available to you at the beginning of the defined plan year
- Since the HRA is employer funded, you as the employee will be required to submit documentation for an expense to identify the expense was allowed and within the employer's parameters



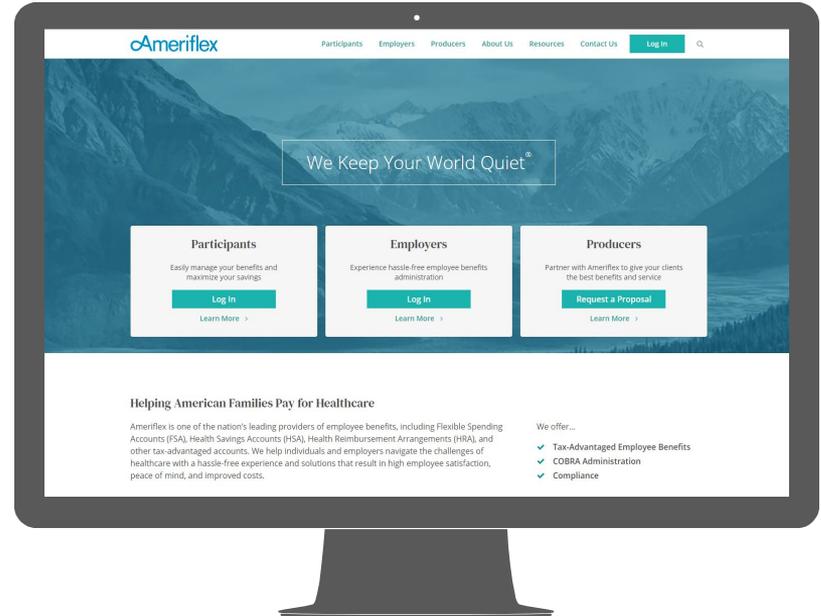
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Questions?